

City of Saint Paul
and
Law Enforcement Labor Services (LELS), Local #635
2026 Contract Negotiations
Summary Agreement Sheet

Date of TA: July 8, 2026

Duration: January 1, 2026 – December 31, 2026

Wages: Effective April 1, 2026 Deputy Chief rate of pay established at 20% above Police Commander. Rate increased to 25% above Commander after six months in the title.

Note: This is the first agreement between the parties since the Bureau of Mediation Services determined that LELS was the exclusive representative of employees in the Deputy Police Chief classification on February 27, 2026.